

3R Strategic Life Coaching, LLC

Compact RN License Practice Rules

Compact Nursing States List 2025

Compact nursing states refer to the Nursing Licensure Compact (NLC), which is an agreement between states that allows nurses to have one compact state nursing license that gives them the ability to practice in other states that are part of the agreement.

3R Strategic Life Coaching, LLC is managed by BS RN with a compact nursing license.

1. [Alabama](#)
2. [Arizona](#)
3. [Arkansas](#)
4. [Colorado](#)
5. [Connecticut](#) (eNLC enacted, awaiting implementation)
6. [Delaware](#)
7. [Florida](#)
8. [Georgia](#)
9. [Guam](#) (Guam is allowing nurses who hold active, unencumbered, multi-state licenses issued by Nurse Licensure Compact member states to practice in Guam under their multi-state licenses.)
10. [Idaho](#)
11. [Indiana](#)
12. [Iowa](#)
13. [Kansas](#)
14. [Kentucky](#)
15. [Louisiana](#) (Registered Nurse and Practical Nurse)
16. [Maine](#)
17. [Maryland](#)
18. [Massachusetts](#) (eNLC enacted, awaiting implementation)
19. [Mississippi](#)
20. [Missouri](#)
21. [Montana](#)
22. [Nebraska](#)
23. [New Hampshire](#)
24. [New Jersey](#)
25. [New Mexico](#)
26. [North Carolina](#)
27. [North Dakota](#)
28. [Ohio](#)
29. [Oklahoma](#)
30. [Pennsylvania](#) (Partial implementation, set to fully implement on July 7th, 2025)
31. [Rhode Island](#)
32. [South Carolina](#)
33. [South Dakota](#)
34. [Tennessee](#)
35. [Texas](#)
36. [Utah](#)
37. [Vermont](#)
38. [Virginia](#)
39. [Virgin Islands](#) (eNLC enacted, awaiting implementation)
40. [Washington](#)
41. [West Virginia](#) (Registered Nurse and Practical Nurse)
42. [Wisconsin](#)
43. [Wyoming](#)

3R Strategic Life Coaching, LLC

3R Strategic Life Coaching practice in non-compact states

We can practice as life coaches in these states, but not under the nurse life coach title.

Non-compact states and territories

- Alaska
- American Samoa
- District of Columbia
- Hawaii
- Illinois
- Massachusetts
- Michigan
- Minnesota
- Nevada (non-compact state, but our RN is licensed in Nevada)
- New York
- Oregon

If you have any questions regarding the compact nurse licensure, please contact us at connect@3rstrategiccoaching.com. We are happy to help clarify any concerns.